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# GUJARAT URJA VIKAS NIGAM LIMITED

(Formerly known as the Gujarat Electricity Board)  
Head Office, Sardar Patel Vidyut Bhavan, Race Course, VAI ODARA-390 007

SE (Tech)  
SE (Gen)  
SE (P&T)  
S.S.  
SE (Tech)  
SE (Civil)  
SE (Tech)  
SE (Gen)  
SE (P&T)

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Phone : Legal Adviser (0265)2340765	Date: 23 <sup>rd</sup> February, 2010.
E-Mail : <a href="mailto:legal@gebnmail.com">legal@gebnmail.com</a>	
Web Site : <a href="http://www.gseb.com">www.gseb.com</a>	

## LEGAL DEPARTMENT

To: (Vid)

The Managing Director,  
PCVCL / UGVCL / MGVCL / DGVCL / GSECL / CETCO  
Rajkot / Mehsana / Baroda / Surat.

**Sub:** Revision of the amount of initial ex-gratia paid to the family members / legal heirs in case of fatal accidents to human beings due to electric shock.

**Ref:** GUVNL Board Resolution - Item No. 36.05/669 - passed in the 36<sup>th</sup> Board Meeting held on 5.2.2010 at EPD Conference Room, Gandhinagar.

CE (Legal)  
25/2

The erstwhile GEB had introduced payment of ex-gratia as a token sympathy money to the family members / legal heirs of the victims of fatal electrical accidents vide Circular No. OM/CR/79.7-A-JDM/218 dtd. 3.1.1980 [based on "Bai Nanda's case" decided by the Division Bench of the Hon'ble High Court] as amended by subsequent Distribution Circular Nos. 424 dtd. 15.5.1989 & 424-A dtd. 12.2.2008.

The question of enhancement of the aforesaid ex-gratia payment was discussed in the meeting held at Gandhinagar TPS, under the Chairmanship of the Hon'ble MOS (E) on 24.8.2009. Accordingly, the GUVNL Board of Directors in its 36<sup>th</sup> meeting held at Gandhinagar on 5.2.2010; has resolved as under :-

8/3/13  
E.B. (Legal)  
Circulate to all concerned.

**"Resolved that approval of the Board be and is hereby accorded to enhance the ex-gratia payment given to the family members / legal heirs of the deceased (human beings) due to electrical accident from existing Rs. 10,000/- to Rs. 50,000/- and the aforesaid payment of Rs. 50,000/- will be payable from the date of issue of the Circular and no old cases decided in the past will be re-opened and**

1. D.E. (TECH)
2. J.E. (TECH)
3. A.S. (ESTA)
4. A.O. (EXP)
5. S.A. (REV)
6. D.E. (G)
7. D.Y.S.A. (CH)
8. DE (Vid)

S.E. (E&M)  
JUNAGADH

this amount shall be adjusted against payment, if any, in the event of Competent Court awarding higher amount of Compensation / assistance to the heir (s) of the deceased."

"Resolved further that the "ex-gratia sympathy money" be renamed as "financial assistance to the family members / legal heirs of the deceased", and approval of the Board is accorded to adhere to the existing procedures and additional conditions as proposed in **Para No. III** of the Agenda Note while granting the financial assistance."

Resolved further that all the subsidiary Companies of GUVNL be and are hereby directed to uniformly implement the decision taken and the Legal Adviser, GUVNL be and is hereby authorized to intimate to all subsidiaries in this regard."

A copy of the aforesaid GUVNL Board Resolution alongwith the proposal approved by the GUVNL, Board of Directors is forwarded herewith with a request to kindly take necessary actions by all subsidiary Companies to uniformly implement the decision taken by the Board of Directors of the GUVNL.

23/2/10  
(A. A. Jose)  
Legal Adviser

Encl.: As above.

Copies to :-

- All HODs,  
GUVNL
- VP (Co-ordi.) / ED (F)  
GUVNL.

c.w.s. to :-

- D (1) / MD,  
GUVNL

✓ The Superintending Engineer  
PGVCL, Circle Office  
Rajkot(City)(O&M), Junagadh / Morbi /  
Porbandar/Jam.nagar / Bhuj / Botad /  
Bhavnagar/Amreli/ Surendranagar

PGVCL/Legal Cell/ 2642  
Date. :- 15-3-10

This is for your kind information & n.a.

Company Secretary  
PGVCL, Rajkot.